

**SIECAP PROJECT  
MANAGEMENT &  
ADVISORY**

**Career Development Program**



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## OUR SERVICES

Formed in 2007, Siecap is a specialist project management and advisory firm providing a full range of corporate, capital project and operational services which assist clients optimise cost, increase performance and manage risk.

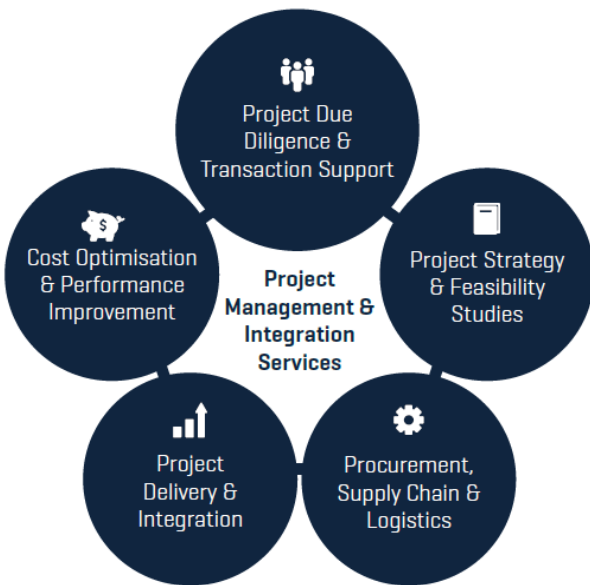
We provide complete 'cradle to grave' solutions - from strategy development, through to integration and operational improvement.

Our priority is ensuring our services are tailored to the size, nature and culture of our clients.

Our advisory deliverables include an actionable set of recommendations which complement our implementation and project management delivery capabilities.

## OUR CULTURE

Our culture is built on respecting the relationships with our people, clients and partners, innovating, improving and adding value wherever possible, leading ourselves and operating with integrity in everything we do.



## OUR VALUES



### WE ADD VALUE

We take on challenges, solve problems and simplify the complex.



### WE OWN IT

We take initiative, keep our word, follow through and deliver results.



### WE FIND A WAY

We are flexible, resourceful and resilient.



### WE CONNECT

We build enduring relationships by listening to and finding out what really matters to our people, clients and partners.

# Training & Experience

As a graduate consultant or analyst with Siecap, a range of diversified training and development opportunities will be available, positioned to advance your career in a planned direction



## Consulting / Soft Skills

- Training and guidance in communication, articulation, presenting, performing, effective client management, project success, client satisfaction
- Successful project mobilisation, management, completion and closure

*Experience to aid in communication, stakeholder engagement, presenting and the management of projects, people and time in all future aspects of your career.*



## Management

- Management of projects – reporting, updates, schedules, meeting invites, standard Siecap processes
- PM Training – PMI, CAPM certification
- People Management – undergraduate / graduate positions
- Time Management

*Experience in project management within the business and in projects which is applicable to a number of careers (diversification). Available certifications / qualifications.*



## Technical Development

- Microsoft Office Suite – Excel, PowerPoint, Word, Project, BI
- Project Management
- Finance
- Engineering
- Mining & Resource Development

*Experience and in business analysis, project management, project improvement, engineering.*



## Paid Training Programs

- Technical skills programs training – external / online training and qualifications
- Ability to personalise the direction of your career

*Valuable external experience in specific development areas. Available certifications / qualifications*



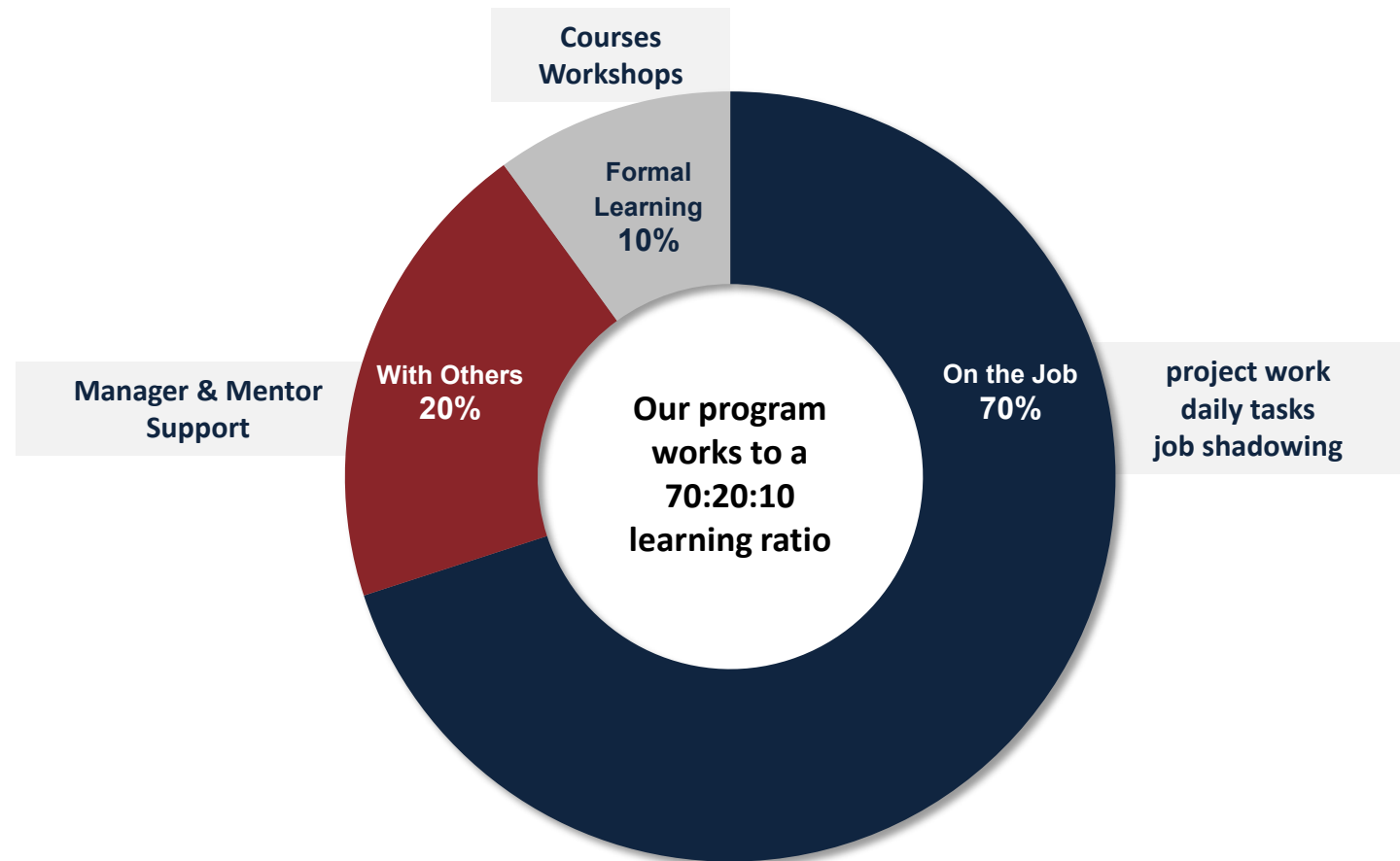
## Mentoring

- Internal mentoring from directors / principal advisors
- Frequent sessions – monthly basis

*One-on-one consultation and guidance from leaders of Siecap. Insights into career opportunities and options.*

# Learning Ratio

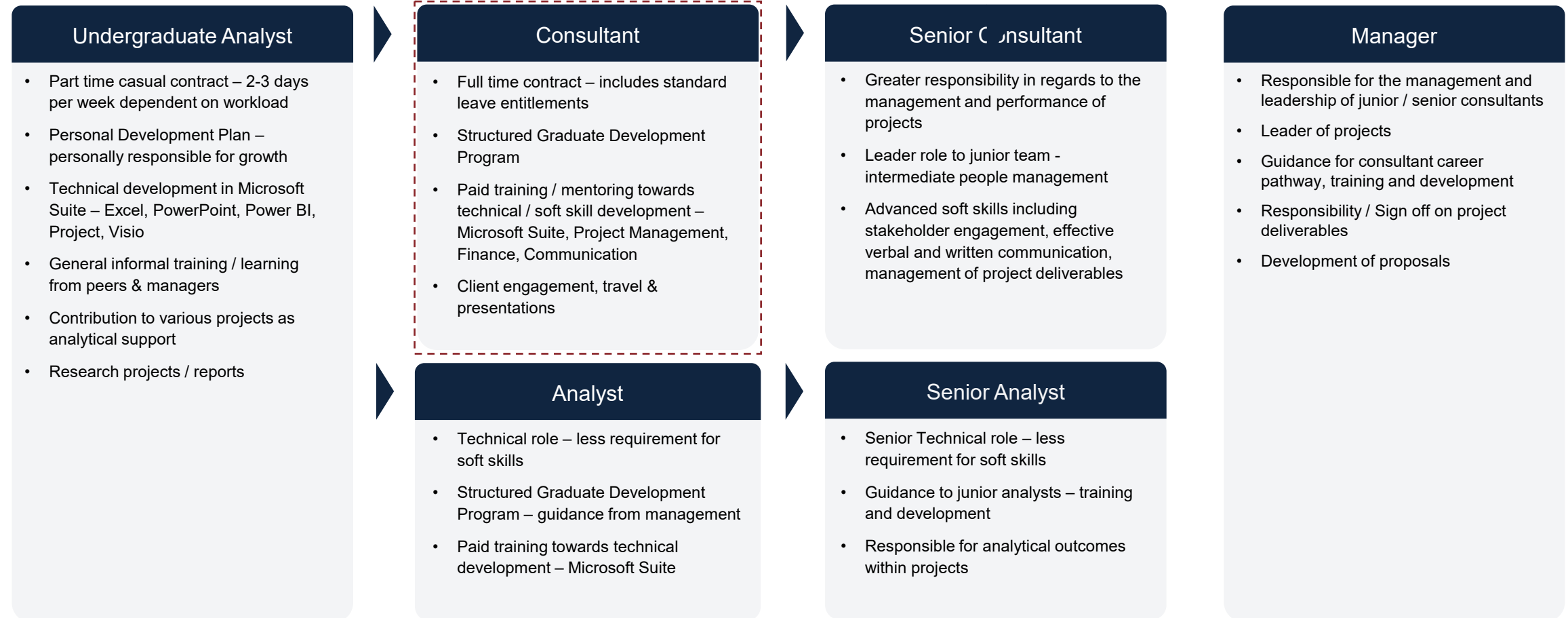
We understand that everyone's path is different, so the program is largely tailored to your goals and interests. You'll expand your expertise, through a rich blended learning experience that develops your technical and business skills.



# Siecap Employment Pathway



A career with Siecap provides a guided pathway as an analyst or consultant, dependent on your skills and career advancements, developing skills and leadership towards a managerial position

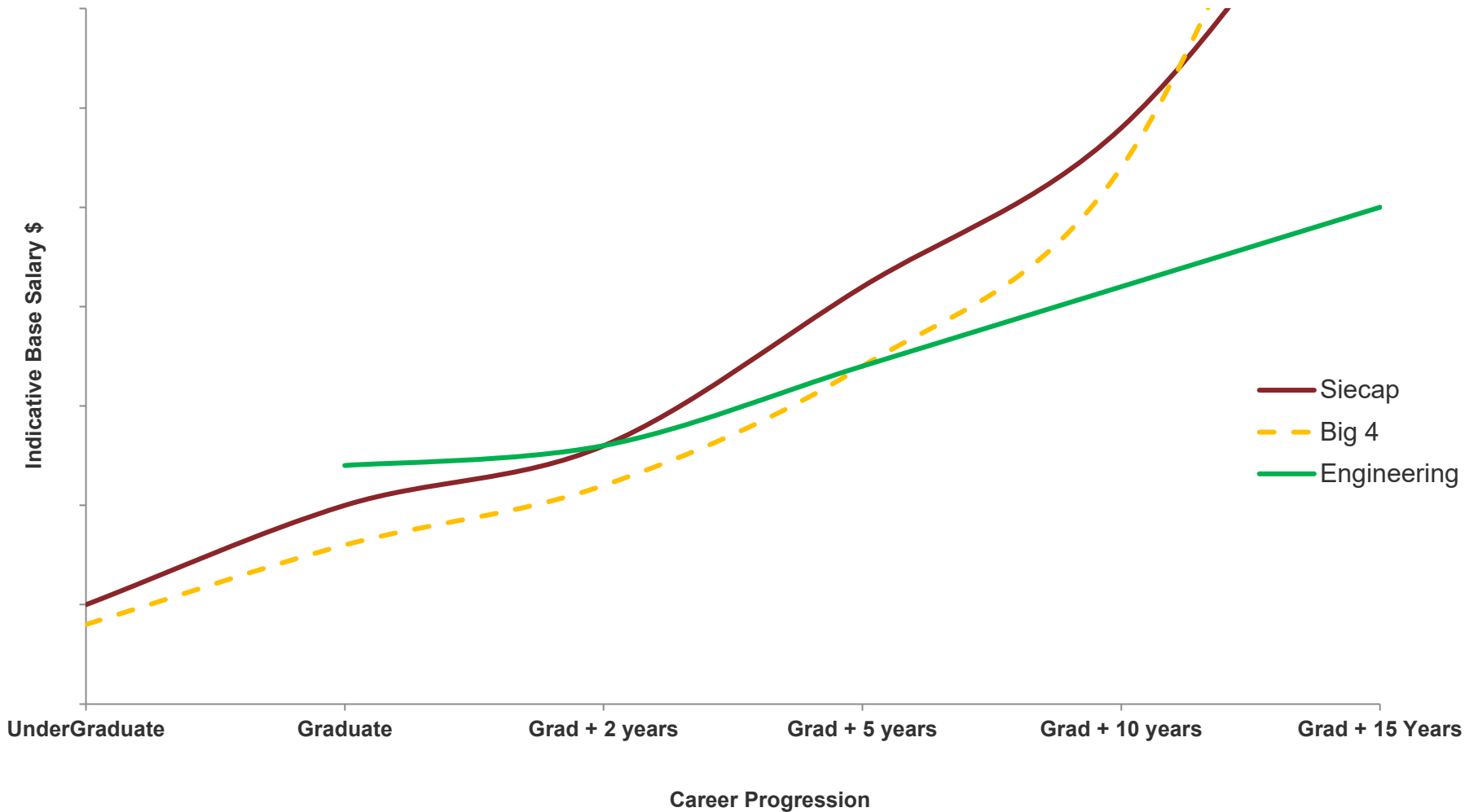




# Salary vs. Career Progression



Salary and bonus variances do exist at different points of your career.



# Siecap Point of Difference

Not like most other firms....


- **Multi dimensional:** Consulting + Engineering + Finance + Analytics
- **Variety:** In both work type and clients
- **Sector focused:** Mining, Agriculture, Supply Chain, Energy, Carbon Inventory
- **Senior exposure:** Access to and mentoring from industry experts
- **Own it:** Ability to have ownership of how we operate as a team







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