

SIECAP PROJECT MANAGEMENT & ADVISORY

Career Development Program





Introduction to Siecap

1

2

Training and Experience

3 Employment Pathways

4 Career Progression

5 Siecap Point of Difference

Siecap

OUR SERVICES





OUR VALUES



WE OWN IT We take initiative, keep our word, follow through and deliver results.

WE FIND A WAY We are flexible, resourceful and resilient.

WE CONNECT

We build enduring relationships by listening to and finding out what really matters to our people, clients and partners.

3

Formed in 2007, Siecap is a specialist project management and advisory firm providing a full range of corporate, capital project and operational services which assist clients optimise cost, increase performance and manage risk.

We provide complete 'cradle to grave' solutions - from strategy development, through to integration and operational improvement.

Our priority is ensuring our services are tailored to the size, nature and culture of our clients.

Our advisory deliverables include an actionable set of recommendations which complement our implementation and project management delivery capabilities.

OUR CULTURE

Our culture is built on respecting the relationships with our people, clients and partners, innovating, improving and adding value wherever possible, leading ourselves and operating with integrity in everything we do.

Training & Experience



As a graduate consultant or analyst with Siecap, a range of diversified training and development opportunities will be available, positioned to advance your career in a planned direction



Consulting / Soft Skills

- Training and guidance in communication, articulation, presenting, performing, effective client management, project success, client satisfaction
- Successful project mobilisation, management, completion and closure

Experience to aid in communication, stakeholder engagement, presenting and the management of projects, people and time in all future aspects of your career.



- Management of projects reporting, updates, schedules, meeting invites, standard Siecap processes
- PM Training PMI, CAPM certification
- People Management undergraduate / graduate positions
- > Time Management

Experience in project management within the business and in projects which is applicable to a number of careers (diversification). Available certifications / qualifications.



Technical Development

- Microsoft Office Suite Excel, PowerPoint, Word, Project, BI
- > Project Management
- > Finance
- > Engineering
- Mining & Resource Development

Experience and in business analysis, project management, project improvement, engineering.



Paid Training Programs

- Technical skills programs training – external / online training and qualifications
- Ability to personalise the direction of your career

Valuable external experience in specific development areas. Available certifications / qualifications



- Internal mentoring from directors / principal advisors
- Frequent sessions monthly basis

One-on-one consultation and guidance from leaders of Siecap. Insights into career opportunities and options.

Learning Ratio



We understand that everyone's path is different, so the program is largely tailored to your goals and interests. You'll expand your expertise, through a rich blended learning experience that develops your technical and business skills.



Siecap Employment Pathway



A career with Siecap provides a guided pathway as an analyst or consultant, dependent on your skills and career advancements, developing skills and leadership towards a managerial position

Undergraduate Analyst

- Part time casual contract 2-3 days per week dependent on workload
- Personal Development Plan personally responsible for growth
- Technical development in Microsoft Suite – Excel, PowerPoint, Power BI, Project, Visio
- General informal training / learning from peers & managers
- Contribution to various projects as analytical support
- Research projects / reports

Consultant

- Full time contract includes standard leave entitlements
- Structured Graduate Development
 Program
- Paid training / mentoring towards technical / soft skill development – Microsoft Suite, Project Management, Finance, Communication
- Client engagement, travel & presentations

Senior Consultant

- Greater responsibility in regards to the management and performance of projects
- Leader role to junior team intermediate people management
- Advanced soft skills including stakeholder engagement, effective verbal and written communication, management of project deliverables

Manager

- Responsible for the management and leadership of junior / senior consultants
- Leader of projects
- Guidance for consultant career
 pathway, training and development
- Responsibility / Sign off on project deliverables
- · Development of proposals

Analyst

- Technical role less requirement for soft skills
- Structured Graduate Development
 Program guidance from management
- Paid training towards technical development – Microsoft Suite

Senior Analyst

- Senior Technical role less requirement for soft skills
- Guidance to junior analysts training and development
- Responsible for analytical outcomes within projects

Salary vs. Career Progression



Salary and bonus variances do exist at different points of your career.





Siecap Point of Difference

🔗 Siecap

Not like most other firms....

- Multi dimensional: Consulting + Engineering + Finance + Analytics
- > Variety: In both work type and clients
- Sector focused: Mining, Agriculture, Supply Chain, Energy, Carbon Inventory
- Senior exposure: Access to and mentoring from industry experts
- > Own it: Ability to have ownership of how we operate as a team







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